

PROBATE DIVERSITY QUESTIONNAIRE

1. ABOUT YOU

Please indicate which category of role best describes your position in the firm. If you are an authorised person for the purposes of the Legal Services Act 2007 (i.e., you hold a practising certificate issued by one of the approved regulators), a responsible individual under the Companies Act 2006 or a licensed insolvency practitioner under the Insolvency Act 1986, please indicate your professional qualification(s) and role (tick all that apply if you are dual-qualified and have a current practising certificate from more than one approved regulator).

ICAEW Chartered Accountant	<input type="checkbox"/> 8	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/> 6	Qualified	<input type="checkbox"/>	Training
Other Chartered Accountant	<input type="checkbox"/> 1	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/> 1	Training
Other Accountant	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/> 4	Qualified	<input type="checkbox"/> 1	Training
Legally Qualified	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other Legal	<input type="checkbox"/>	Partner	<input type="checkbox"/>	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Other Profession	<input type="checkbox"/>	Partner	<input type="checkbox"/> 3	Manager	<input type="checkbox"/>	Qualified	<input type="checkbox"/>	Training
Direct Support Staff	<input type="checkbox"/> 11							
Other	<input type="checkbox"/> 6							
Prefer Not To Say	<input type="checkbox"/>							

2. AGE

From the list of age bands below, please indicate the category that includes your current age in years.

3 16-24 10 25-34 7 35-44 12 45-54 3 55-64 5 65+ Prefer Not To Say

3. GENDER

What is your gender?

14 Male 26 Female Trans Other Prefer Not To Say

4. DISABILITY

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes 40 No Prefer Not To Say

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot 1 Yes, limited a little 39 No Prefer Not To Say

Continued...

5. ETHNIC GROUP

What is your ethnic group?

Asian/Asian British

Bangladeshi Chinese Indian Pakistani Other Asian

Black/African/Caribbean/British

African Caribbean Other Black/African/Caribbean/Black British

Mixed/multiple ethnic groups

White & Asian White & Black African White & Black Caribbean
 Other mixed/multiple ethnic background

White

40 British/English/Welsh/Northern Irish/Scottish Irish Gypsy or Irish Traveller
 Any other white background

Arab

Arab

Other

Other ethnic group Prefer Not To Say

6. FAITH

What is your religion or belief?

Buddhist 25 Christian Hindu Jewish Muslim Sikh
 2 Any other religion 13 Prefer Not To Say

7. SEXUAL ORIENTATION

What is your sexual orientation? Note: this will not be included in our firm's published data but will be provided in aggregated form to our regulator (ICAEW). ICAEW will collect the data and report across the profession as a whole.

Bisexual Gay Man Gay Woman / Lesbian 40 Heterosexual / straight
 Other Prefer Not To Say

8. SOCIO-ECONOMIC BACKGROUND

(a) If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

9 Yes 3 No 28 Did Not Attend Prefer Not To Say

(b) Did you mainly attend a state or fee-paying school between the ages 11–18?

38 UK State School 2 UK Independent / Fee Paying School Prefer Not To Say
 Attended School Outside the UK

9. SOCIAL MOBILITY

(a) Did any of your parent(s) or guardian(s) complete a university degree course or equivalent (eg, BA, BSc or higher)?

4 Yes 35 No I Don't Know Prefer Not To Say

(b) Which of these is your highest level of qualifications?

- 3 1-4 O Levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma
- 1 NVQ Level 1, Foundation GNVQ, Basic Skills
- 5 5+ O Levels (passes) / CSEs (grade 1) / GCSEs (grade A*-C), School Certificate, 1 A Level/2-3
- 1 AS Levels/VCEs, Higher Diploma
- NVQ Level 2, Intermediate GNVQ, City & Guilds Craft, BTEC 1st/General Diploma, RSA
- 1 Diploma
- Apprenticeship
- 4 2+ A Levels/VCEs, 4+ AS Levels, Higher School Certificate, Progression/Advanced Diploma
- 2 NVQ Level 3, Advanced GNVQ, City & Guilds Advanced Craft, ONC, OND, BTEC National
- RSA Advanced Diploma
- 3 Undergraduate Degree (e.g. BA / BSc)
- Master's Degree (e.g. MA / MSc)
- Doctorate Degree (e.g. PhD)
- NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level
- 17 Professional Qualifications (e.g. teaching / nursing / accountancy)
- Other vocational / work related qualifications
- Non UK Qualifications
- 1 No Qualifications
- Prefer Not To Say

(c) Did either (or both) of the following apply at any point during your school years?

Your household received income support

3 Yes 32 No 4 I Don't Know Prefer Not To Say

You received free school meals

3 Yes 35 No 3 I Don't Know Prefer Not To Say

10. CARING RESPONSIBILITIES

(a) Are you a primary carer for a child or children under 18?

14 Yes 25 No Prefer Not To Say

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

(Do not count anything you do as part of your paid employment)

- Long term physical or mental ill-health / disability?

37 No 1 Yes, 1-19 hours Yes, 20-49 hours Yes, more than 50 hours per week
 1 Prefer Not To Say

- Problems related to old-age?

37 No 2 Yes, 1-19 hours Yes, 20-49 hours Yes, more than 50 hours per week
 Prefer Not To Say